General Meeting Hackney branch of the NEU





Where next for the fight over pay?

We will be joined by Joint General Secretary of the NEU **Kevin Courtney** who will speak about strikes this term and how to build the fight going forward

Hackney (St John's) Church Hall Lower Clapton Road E5 OPD Child care costs and group taxi fares for schools will be reimbursed



Monday 22nd May @ 5pm

AGM Agenda 5.00pm

national 😭

- **1.** Declaration of the results of the election of Officers and Committee
- 2. Statement of accounts
- 3. Motions

Branch meeting Nominations for officers of the Branch— Support Staff officer & International Solidarity officer.

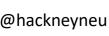
HNEU 2nd floor, 6-15 Florfield Rd, Reading Lane, E8 1DT Phone 0208 985 2056 www.neuhackney

General meeting Agenda

- **1. Request for Suspensions**
- 2. Minutes from previous General Meeting
- 3. Fixed business (see above)
- 4. Secretary's and Officers report; nominations for Inner London Executive
- 5. Reports from schools
- 6. Motions
- **7. AOB**









Minutes AGM Hackney NEU: 16th May 2022

Declaration of the results of the election of Officers and Committee Statement of accounts Nancy Perrin Annual report published and circulated at meeting. Motions: NONE

Hackney NEU GM: Monday 20th March

Pres: 24: 11 in room, 13 on zoom

Request for suspension to hear emergency motion on escalating industrial action-passed Minutes from previous GM agreed. No matters arising.

Fixed business

Ros McNeill, (AGS – leads on Policy and Research)

Strikes and demonstrations very effective

Talks going on now

Funding 1.2 billion lower than 2010; Hackney suffering

£4 billion would be missing if our pay hadn't been kept down

Inflation now 8%; government funding 5%: so funding is key part of our campaign, inc. SEND – and need national inclusionary policy; school buildings fund has been cut; teacher recruitment targets not met

There was a discussion around where next, what people are saying in schools, what would be acceptable; executive looking at further action + pressure on MPs + working with other education unions

Some schools splitting pay loss over 3 months – also advised by NAHT; also hardship fund

Issues over exams and exam prep

Growth in numbers, numbers of reps, new activists etc

Ofsted and the death of the Headteacher, following Ofsted. Union has put out press release. Head in Newbury told them they couldn't come in: some people going to support. Agreed to send message of support. Also, NEU are going to hand in our Ofsted petition on Thursday.

Emergency Motion on escalating the NEU strike action (taken here)

Hackney NEU notes:

1. The 23% real terms pay decrease for teachers since 2010, and 27% for support staff over the same period.

2. The 90% Yes vote by NEU teachers (and 84% of Support staff) for strike action.

3. The hugely successful strike day and demonstration in Central London on February 1st of not just NEU members, but PCS, ASLEF and UCU unions.

- 4. More than 50,000 education workers have joined the NEU since the ballot result in January.
- 5. Food inflation is running at 16.8%
- 6. The double digit pay increases by all groups who have settled their disputes.
- 7. The rolling action of single days, and 2 consecutive days being called for in March.

8. The long running 1 or 2 day strikes taken by the RMT and the CWU (postal workers), since the Summer which have not yet reached a settlement. (CWU workers have just re-balloted, with a result of a 75% turnout, and a 97% vote for more strikes).

Hackney NEU believes:

I. The government can potentially ignore short, one-off strikes.

II. We should escalate the action to both show the government how serious we are about defending education, and the impact financially as many parents need to stay home to look after their children.

III. It would be better to strike for a longer time, to win more quickly. The government cannot politically survive a sustained strike wave by the biggest teaching union in the country.

Hackney NEU Resolves:

to call on our Union leadership to escalate the strike action, up to and including all-out indefinite action. (PLUS AMENDMENT) Hackney NEU agrees: That after picketing we should hold a District Rally to discuss further action on 16th March

Secretaries report

AGM is Monday 22nd May. May have meeting after Easter, after Conference.

New reps have joined. Membership 2450 - gone up.

Academisation proposal at Haggerston: ongoing negotiation. Governors have agreed to allow more time for consultation.

Motions for March 20th General Meeting

Young professionals

HNEU notes the increase in new and young NEU reps and endorses the decision of the committee to donate £200 to the London Young Professionals group, to support it in re-establishing itself as a forum for debate and organising within the union.

Prop: Carly Slingsby Sec: Sarah Byrne

General Secretary Election Campaign

HNEU notes we nominated Daniel Kebede for General Secretary and endorses a donation of £500 towards his campaign.

Prop: Dave Davies Sec: Nancy Perrin

Post strike rally

HNEU agrees to support the initiative by Lambeth NEU to hold a post demo social on March 15 in Central London and to donate £500 towards it and future such events

AOB:

Need for support around expansion of free SEND schools as well as funding and around the Green Paper Pre-meeting for Disability Month: launch at Hamilton House 30th March, 6 – 8: plus resources; set up groups in our schools

Also running Exploration 2023 competition: encourage to do in school

Come and hear the issues and prepare your school response. Responses to be in by 22nd July 2022 to DFE