

District Meeting

Hackney District NEU



UK Disability History Month - A better world for disabled children

Disability, childhood and youth

Lucy Mason and UKDHM coordinator **Richard Rieser** will outline the experience of disablement amongst children and young people and what is needed to prevent them facing social exclusion, stigma, and socially created barriers.



Plus we will discuss the latest developments in the NEU's pay and funding campaign and combatting workload issues in schools

Monday 20th November @5pm

All education workers who are members of the NEU welcome

Halkevi Centre

Turkish and Kurdish Community Centre 24-30 Dalston Lane,

E83DF



Childcare expenses and cab fares to the meeting paid

Agenda

- 1. Request for Suspensions
- 2. Minutes from previous General Meeting and matters arising (10 minutes)
- 3. Fixed business (see above)
- 4. Secretary's and Officers' report.
- 5. Nominations for committee members
- 6. Conference Motions
- 7. Motions
- **8 A0B**



If you require a zoom link please email carole.buxton@neu.org.uk

Minutes Hackney NEU GM: Monday 16th October 2023- meeting quorate

Hackney NEU: General Meeting - 16th October 2023

Request for suspensions: agreed to take suspension on Palestine

Minutes and matters arising: can we seek confirmation on issue of tax on back pay for those on universal credit. Add in text of amendment on asbestos.

Fixed Business: Shabna Begum, Runymede Trust, and ex-SNS, on Racial Justice for our Students:

Funding and autonomy to meet needs of students can make progress – but it needs to be sustained

At LP Conference: mainly all-white panels. Presenting manifesto.

Poverty, including our students, is racialised and genderised: food insecurity, hygiene products, housing, low-paid jobs (22% in Hackney overall), social security.

Education: nationally attainment has improved. But not for African-Caribbean. Work on curriculum eg with Penguin. Report next year on Art. Build teacher confidence – seen as 'divisive', not as important as assessment etc.

Moratorium on exclusions and need to fund schools, put in support and challenge pushing out. School to Prison pipeline. Plus youth centres. Scrap Prevent. Police not based in our schools. Exclusions: 21% black students. Also traveller. Issues identified 4 years ago. But seen as Academies' issue. Child Q pushed it a bit: but latest data says 52% recent were Black, and same for managed moves, PRU etc. Decolonise curriculum: not inclusive.

EMA abolished (but brought back in TH); Free School Meals for all.

But there is hope in young people

Seek meeting with Hackney over Exclusions. What can we do with parents?

Officers Reports:

Secretary's Report:

Funding: NEU informed of shortfall in funding by government 'mistake': effect on schools' budget. Hackney is officially 'overfunded': anticipate 0.8% below inflation, which means cuts. Vote for re-ballot at exec on pay and funding. Lost 16 to 32. Discuss December.

Mistake not to immediately launch action ballot

Motion to disagree; support 22nd November; call for action.

Nominations for VP: Ed Harlow, Haringey and Sarah Kilpatrick, Tyneside both nominated.

Motions: texts below

Stand Up To Racism: passed unanimously

Motion on Palestine: amendment 1 first point not carried, rest carried unanimously; solidarity message to Jewish and Muslim schools. Carried unanimously.

Main motion: 1 against; 17 for.

The World Transformed: passed unanimously.

Text of Motions as agreed

Anti-Racism

Hackney NEU:

Condemns the Home Secretary's:

- 1. Attacks on the UN Convention on Refugees and the European Court of Human Rights, and the continuing and increasing use of racist scapegoating by this government.
- 2. Hostility to the multicultural society we live in

Hackney NEU agrees to:

- 1. Encourage members to attend the national Stand Up To Racism Conference on 21st October and agrees to fund up to five delegates
- 2. Publicise events organised by Hackney Stand Up To Racism including a meeting on the campaign for reparations on Tuesday 31st
- 3. Donate £100 to Hackney Stand Up To Racism

Solidarity with the Palestinians

Hackney NEU notes:

- The Israeli state has declared a "complete siege" of Gaza with "no electricity, no food, no fuel".
- Israeli defence minister Yoav Gallant smeared the Palestinians as "human animals" on Monday, 8 October, when he made the announcement.
- Gaza is already the world's largest open-air prison, with 2.3 million people are penned into an area the size of the Isle of Wight. Half the population of Gaza are children.
- The Israeli government is implementing collective punishment on the inhabitants of Gaza and this comes in the context of over

75 years of colonialism and escalating Israeli violence in Gaza, the West Bank and around the Al Aqsa holy mosque.

This branch believes:

- Palestinians have a right to resist Israeli settler colonialism and occupation under international law. United Nations (UN) general assembly resolution 37/43 affirms "the legitimacy of the struggle of peoples for independence, territorial integrity, national unity and liberation from colonial and foreign domination and foreign occupation by all available means, including armed struggle".
- Israel was formed through the ethnic cleansing of almost one million Palestinians in 1948, known as the "Nakba" or catastrophe.
- Israel occupied what remained of Palestinian land in 1967, and continues ethnic cleansing and annexation to the present in violation of international law.

We resolve to:

Campaign for the siege of Gaza to be immediately lifted to avoid an otherwise catastrophic humanitarian crisis

Mobilise the international community, who bears responsibility, to work with all parties to bring about a ceasefire at the earliest possible opportunity and restart the peace process.

Work for a peaceful resolution and future in which both Palestinians and Israelis can live lives of dignity, in peace and safety so the children of the region can have the right to a future free from war, violence and oppression.

Oppose Anti-Semitism and Islamophobia. To use all our best efforts to halt the current rise in racism. (*Above four points proposed Richard Rieser and Conor McCrory*)

Support and take our union banner to any upcoming local and national demonstrations called by Palestine Solidarity Campaign and Stop the War Coalition. Support the Boycott, Divestment and Sanctions (BDS) campaign.

Oppose any moves by the Tory government to legally restrict shows of solidarity with Palestine • Send a donation to Medical Aid for Palestinians (www.map.org.uk)

PLUS amendment: We condemn anti-Semitic and Islamophobic attacks and agree to send a message of solidarity to Jewish and Muslim schools in Hackney (*Proposed Craig Parr and Seconded Carole Buxton*)

Proposed: Anna Gluckstein (SNS) Seconded: Inbar Tamari (Ickburgh)

Amendment not passed: 'Distinguish between the actions of Hamas and The Palestinian People recognising that Hamas is committed to the annihilation of the Jewish People (1988 Covenant): 3 for; rest against

Motion of government reneging on pay deal

Hackney NEU Notes:

With anger the announcement at 5.30pm last Friday that the government had lied about the funding plans for schools. In July they promised a 2.7% rise in school funding between 2023-2024 and 2024-2025. This was crucial to their claim that the 6.5% pay award for teachers was funded.

Now they have admitted this was false. They "miscounted" pupil numbers and so the rise is now only 1.9% and not 2.7%. This means a huge £370 million cut to schools funding which equates to £50 less funding per pupil and roughly one teachers job in every school.

This means the 6.5% is not funded and if paid will mean cuts to education provision and jobs in every school.

This is outrageous and unacceptable. It means the basis on which NEU members in the internal ballot before the summer voted to accept the 6.5% on the basis of the claimed funding rise is no longer valid.

We are ready to take swift and hard hitting national strike action to demand proper funding.

We urge the National Executive to agree a plan for a swift move to this kind of national strike action.

Hackney NEU resolves:

to send this motion to our inner London NEU exec members and to NEU general secretary Daniel Kebede

Prop: Dave Davies (Joint District Secretary) Sec: Carly Slingsby (Joint District Secretary)

The World Transformed

Hackney NEU Notes:

The World Transformed is a annual festival held at the same time as the Labour Party Conference

It is not affiliated to the Labour Party and seeks to promote progressive politics inside and outside the Labour Party

Hackney NEU Believes

It is a useful forum for NEU activists to promote the policies and values of the NEU

Hackney NEU resolves

To fund the transport costs of up to 5 delegates

Prop: Esme Cavendish (Stoke Newington) Sec: Dave Davies (Joint District Secretary)

Motions for Hackney GM- November 20th 2023

Support Psychologists Strike Action

Hackney NEU notes

- 1. School Psychologists, like others in public service are experiencing a severe attack on their living standards
- 2. Our students continue to experience significant and increasing issues with mental health

Hackney NEU agrees to:

- 1. Express our solidarity over their strike action
- 2. Support the picket on 13th December in Hackney
- 3. Donate £100 to their strike fund

Proposer: Jane Bassett Seconder Inbar Tamari

Motion to support Strike Map

Hackney NEU Notes:

- The fantastic work of Strike Map in sharing information and building solidarity across the trade union movement for workers who are taking industrial action.
- Over the last two years Strike Map has mapped over 230,000 individual workplaces that have taken action, attracted 350,000 users and 2 million page views. Strike Map has also signed up over 3,500 people to visit pickets- allowing supporters to send messages of solidarity to workers taking action and to attend picket lines to show solidarity in person.
- Aware that Strike Map is volunteer run and relies on donations from both organisations and individuals in order to update and maintain the website.
- Union branches have an annual fee of £20 a year.

Hackney NEU Agrees to

- Affiliate with strike map and pay the annual fee.
- Donate £200 to Strike Map.
- Commits to use strike map to promote local action.

Proposer: Carly Slingsby Seconder: Dave Davies

Motion to support Disability History Month

Hackney NEU supports UK Disability History Month 16th November to 16th December and urges our members to engage in activities around the theme Disability Childhood and Youth with colleagues and with pupils/students. We agree to buy 100 Broadsheets and distribute them and donate £100 to UKDHM"

Proposed Richard Rieser Seconded Susie Burrows