

District Meeting

Hackney District NEU



Fighting for inclusion

UK Disability History Montl

November is UK Disability History Month and our Joint Equality Officer Richard Rieser will be speaking on the themes of Relationships and Sex; and Hidden Impairments



We will also have the opportunity to discuss the issues facing education workers this school year: Workload and pay.

Monday 15th November @5pm

All education workers who are members of the NEU are welcome

Agenda

- 1. Request for Suspensions to Standing Orders
- 2. Report back from decisions made at previous meeting
- 3. Fixed business (see above)
- 4. Secretary's and Officers' report: Nominations for Vice-President (x2); Treasurer and Membership & **Equalities**
- 5. Conference motions
- 6. Motions
- **7. AOB**

You are invited to a Zoom meeting.

When: 15th November 2021 05:00 PM London

https://neu-org-uk.zoom.us/j/93286017827?pwd=WnRKYVp6aEpTeTV4WE1OakhuQmVTdz09

Meeting ID: 932 8601 7827

Passcode: 794074

Minutes: Hackney NEU District Meeting 18th October 2021

No requests for standing orders.

Apologies from Kevin C: ill. Mary Bousted stepped in. Key points:

Pay

Mary talked about the NEU's Value education, value educators campaign

She highlighted the retention problems due to workload with 40% of teachers leave profession.

She suggested holding meetings in school, to discuss the issue of workload and to raise the issue of pay

Marvin from Hackney UNISON spoke about council plans to close two children's centres: Fernbank and Hillside. He spoke about how parents are organising and how Unison are holding an indicative ballot.

He asked for Hackney NEU support in the campaign.

Membership report: check your membership; get your members

Secretary Report:

Pay: We want to hold meetings in schools and if pay progression is denied then members should contact the union immediately Support staff: need to talk to Unison

Pay policy: we not been able to agree the pay policy with Hackney Education this year. The main issue is over the policy advising that progression on the upper pay scale should be every 2 years. We cannot accept that.

Reports from schools: workload. Some heads are pushing on more accountability. Dave is happy to come in to meet members; and reps should call meetings and agree collective action, up to and including to strike action if issues are not resolved CEV members: check they are not being penalised and given reasonable adjustments

Motion on sponsoring the film 'Dying to Divorce' passed unanimously:

Hackney NEU:

Notes the screening of 'Dying to Divorce', which is focused on the fight by Turkish women against domestic violence but is equally relevant to the threats women face in this country and internationally. The film has won a string of awards internationally. Agrees to sponsor and support the showing of the film at the Rio on 24th November, and to encourage members to attend.

Prop: Jane Bassett Sec: Carole Buxton

Motion on support for Morning Lane People's Space and the Save Ridley Road Campaigns Passed unanimously.

This branch notes that many housing developments go through in Hackney with much below the 50% 'affordable' housing target set by the council and many without any social-rent housing which research shows is the only form of housing that is affordable for most people living in London. Education workers, pupils and families simply cannot afford to live in the borough or live in unsuitable overcrowded housing. This situation is unsustainable.

Morning Lane People's Space and Save Ridley Road are both campaigning for development that meets the needs of people who live in Hackney including for social-rent housing, affordable and accessible shopping and community resources.

This branch supports these campaigns in opposing the current plans for 55 Morning Lane, Ridley Road Market and for wider development in Hackney Central and Dalston and demands an alternative approach within which any development must be informed by and useful for Hackney residents.

This branch resolves to support their joint demo outside the Town Hall on the 20th October 6-7pm and to contact our councillors asking them to prioritise council house building and to develop a strategy for Ridley Road Market that meets the needs of the existing traders.

AOB

Demonstration Refugee Rights and the Right to Asylum: Saturday 23rd October The campaign details for building the climate change demonstration were shared